

Terms and Conditions For

Mega 500 Recruitment Drive By V K Control System Private Limited

1. **Document Verification Mandatory**

Final appointment will be confirmed **only after successful verification** of the candidate's educational and professional documents. Any discrepancy may lead to disqualification.

2. **Official Application Channel**

Applications are valid **only if submitted through the official portal**

<https://vkcontrol.com/careers> along with the prescribed non-refundable registration fee.

3. **Employment Claim**

Registration and payment of application fees **do not confirm employment** or guarantee selection. Employment will be based on performance in exam and interview.

4. **Exam Centre Allocation**

Examination centers will be allocated based on candidate volume per state. If the number of candidates in a state is **less than 100**, the exam center will be shifted to the **nearest available state**.

5. **No TA/DA Provided**

The company will **not provide any Travel Allowance (TA) or Dearness Allowance (DA)** for attending the examination or interview.

6. **Non-Refundable Fees**

The **registration fee is non-refundable** under any circumstances, including rejection, withdrawal, or disqualification.

7. **Eligibility Requirements**

Candidates must fulfill the **minimum educational and age criteria** as stated on the official job posting. Any misrepresentation will lead to cancellation of candidature.

8. **Communication via Email Only**

All official communications, including hall tickets, results, and interview calls, will be sent **only via email**. Candidates are advised to regularly check their registered email ID.

9. **Exam & Interview Process**

Selection will be conducted through **written/online aptitude tests, interviews, and/or technical assessments**, as per the role applied for.

10. **No Employment Bond Signing Before Final Offer**

No employment bond or agreement will be signed until the candidate receives an official offer letter after clearing all rounds.

11. Misconduct or Fraudulent Activity

Any candidate found indulging in **fraudulent activity, impersonation, or misbehavior** during any phase of the selection process will be disqualified without notice.

12. Right to Modify or Cancel Process

The company reserves the right to **modify, cancel, or postpone the recruitment drive** or any part of it without prior notice, in case of unforeseen circumstances.

13. No Legal Right to Employment

Participation in the recruitment process does **not create any legal right** to employment or future claim against the company.

14. Multiple Applications Not Allowed

Each candidate can apply **only once for each position**. Multiple entries from the same candidate for same position will result in disqualification.

15. Disputes Jurisdiction

All disputes related to this recruitment process are **subject to the jurisdiction of Amravati, Maharashtra - India** only.